

Daniel "Danny" Mayfield  
Commissioner, District 1

Virginia Vigil  
Commissioner, District 2

Robert A. Anaya  
Commissioner, District 3



Kathy Holian  
Commissioner, District 4

Liz Stefanics  
Commissioner, District 5

Katherine Miller  
County Manager

## MEMORANDUM

To: Board of County Commissioners

From: Teresa Martinez, Finance Director *TJM*

Through: Katherine Miller, County Manager

Date: June 26, 2012

RE: A Resolution Adopting the Final 2012-2013 (FY 2013) Budget

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## ISSUE

The Finance Division is seeking Board of County Commissioners' approval of the Fiscal Year 2013 Final Budget.

## BACKGROUND

On May 29, 2012 the Board of County Commissioners approved the Fiscal Year 2013 Interim Budget in the amount of \$227,228,297, or \$173,696,167 excluding operating transfers. As required by the Department of Finance and Administration, Local Government Division (DFA-LGD) this proposed budget (Interim) was submitted by June 1, 2012 for fiscal year 2013 to be certified as the operating budget pending DFA-LGD approval of the final budget.

On July 1, 2012 the fiscal year 2013 *final* budget must be "rolled" in the financial system in order for County services to continue uninterrupted in the new fiscal year. The final FY 2013 budget totals \$239,890,842, or \$185,913,722 excluding operating transfers: an increase of \$12,662,545. Major differences between the interim and final FY 2013 budgets are summarized below:

- Changes to capital projects reflect actual budget carry forward amounts which were estimated in the interim budget – (decrease of \$2.8M).
- Additional capital projects/purchases were budgeted – (increase of \$14.1M).
- Additional grant funding was secured for various programs – (increase of \$0.1M).
- Three New Mexico Finance Authority Water Trust Board financed projects were added to the final budget – (increase of \$0.9M or \$0.8M without operating transfers).
- Changes to operating transfers reflect a revision of financing Asset Renewal and Replacement Schedule items – (increase of \$0.4M).

## ACTION REQUESTED

The Finance Division respectfully requests the Board of County Commissioners' approval of the resolution adopting the Final 2012-2013 (FY 2013) Budget.

**SANTA FE COUNTY**

**RESOLUTION NO. 2012 - \_\_\_\_**

**A RESOLUTION ADOPTING THE FINAL  
2012-2013 (FY2013) BUDGET**

**WHEREAS**, the Santa Fe County Board of County Commissioners (BCC), the governing body in and for the County of Santa Fe, State of New Mexico, held an official meeting on May 29, 2012, for the study and review of a 2012-2013 (FY 2013) budget, with recognition of sources and uses of funds of said budget;

**WHEREAS**, the meeting on May 29, 2012, was duly advertised in compliance with the State Open Meetings Act and the Federal Statement of Assurances pertaining to the requirements for revenue funds, and the budget was duly approved at the meeting; and

**WHEREAS**, the State of New Mexico, Department of Finance and Administration, Local Government Division granted interim approval of the proposed operating budget for the 2012-2013 year (FY 2013) with documentation and technical adjustments as required.

**NOW, THEREFORE, BE IT RESOLVED**, that the BCC hereby adopts the 2012-2013 (FY 2013) "Final Budget" and respectfully requests final approval from the Local Government Division of the Department of Finance and Administration.

**APPROVED, ADOPTED AND PASSED** this 26<sup>th</sup> day of June 2012.

**BOARD OF COUNTY COMMISSIONERS**

\_\_\_\_\_  
**Liz Stefanics, Chairperson**

**ATTEST:**

\_\_\_\_\_  
**Valerie Espinoza, County Clerk**

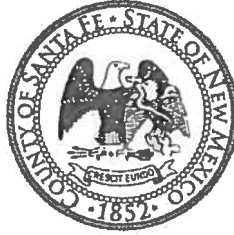
**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
**Stephen C. Ross, County Attorney**

**Daniel "Danny" Mayfield**  
Commissioner, District 1

**Virginia Vigil**  
Commissioner, District 2

**Robert A. Anaya**  
Commissioner, District 3



**Kathy Holian**  
Commissioner, District 4

**Liz Stefanics**  
Commissioner, District 5

**Katherine Miller**  
County Manager

To: Santa Fe County Board of County Commissioners

From: Bernadette Salazar, Human Resources Director *BJS*

Date: June 14, 2012

Re: Request Approval of Amendment No.2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County and Municipal Employees New Mexico Council 18, Local #1782

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**BACKGROUND AND SUMMARY**

The current Collective Bargaining Agreement between the County of Santa Fe and AFSCME allowed for Article 29, Classification and Pay Plan, Section 2, Wages to be re-opened. The Santa Fe County Management Team and the AFSCME Union Local 1782 have been negotiating this section of the article beginning February 2012. The Santa Fe County Board of County Commissioners approved the interim FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees including temporary salary adjustments for retention, a 1% cost of living adjustment, and an increase to insurance contributions paid by the County for employees earning less than \$30,000 annually. The parties have mutually agreed upon Article 29, Classification and Pay Plan, Section 2, Wages and a revision to Article 32. Benefits and have been ratified by the membership of the Union.

**ACTION REQUESTED**

We request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County and Municipal Employees New Mexico Council 18, Local #1782.

Thank you for your consideration.

**Attachment:**

*Amendment No.2 to the Collective Bargaining Agreement Between Santa Fe County and American Federation of State, County, and Municipal Employees New Mexico Council 18, Local #1782.*

**AMENDMENT NO. 2  
TO  
COLLECTIVE BARGAINING AGREEMENT  
BETWEEN SANTA FE COUNTY AND  
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES NEW  
MEXICO COUNCIL 18, LOCAL #1782**

**THIS AMENDMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2012, by and between **Santa Fe County**, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the American Federation of State, County, and Municipal Employees New Mexico Council 18, Local #1782 (hereinafter referred to as "the Union").

**WHEREAS**, the County and the Union entered into the Collective Bargaining Agreement on June 28, 2011;

**WHEREAS**, Article 29, Section 2, Wages of the Collective Bargaining Agreement addresses wages paid to Union employees;

**WHEREAS**, the Santa Fe County Board of County Commissioners approved the FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees, including additional contributions to health benefits, temporary salary adjustments for retention, and a one percent (1%) cost of living adjustment;

**WHEREAS**, the County and the Union agree that the increased contributions to health benefits, temporary salary adjustments for retention and cost of living adjustments should be incorporated into the Collective Bargaining Agreement.

**NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**

1. Article 32. A. Benefits is deleted in its entirety and replaced with the following:

**ARTICLE 32. BENEFITS**

- A. The Employer will provide insurance benefits to employees of this bargaining unit. Any proposed changes to current insurance benefits shall be addressed through the LMC. The County will contribute the following percentages:

	County's Contribution	Union Employee's Contribution
Union Employees who earn less than \$30,000 annually	70%	30%
Union Employees who earn \$30,000 or more annually	63%	37%

2. Article 32 is amended to insert subparagraph F. which shall read as follows:

F. Bargaining unit employees will pay 100% of disability insurance offered by the County.

3. Article 29 Section 2, Wages is deleted in its entirety and replaced with the following:

**Section 2: Wages**

Upon ratification and approval by the Board of County Commissioners, Union employees shall receive a \$300.00 temporary salary adjustment as a retention incentive in January 2012 to be paid over two pay periods. Thereafter, Union employees shall receive up to four \$125.00 temporary salary adjustments as retention incentives. The temporary pay increases shall be paid over four pay periods in equal installments of \$125.00 beginning the pay day of July 20, 2012. Bargaining unit employees shall also receive a 1% cost of living adjustment on base pay at that time effective the first full pay period in January 2013. Union employees shall also receive two (2) personal holidays for a total of three (3) personal holidays for calendar year 2012 that must be used by December 14, 2012.

4. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 1 and Amendment No.2 shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date first written above.

**SANTA FE COUNTY**

\_\_\_\_\_  
Liz Stefanics, Chair  
Santa Fe County Board of County Commissioners

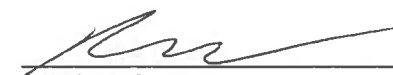
\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
Valerie Espinoza, Santa Fe County Clerk

\_\_\_\_\_  
Date

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Stephen C. Ross  
Santa Fe County Attorney

6-15-10  
\_\_\_\_\_  
Date

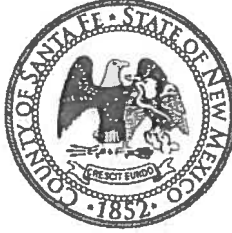
\_\_\_\_\_  
Albert Lucero  
AFSCME Union President, Local 1782

\_\_\_\_\_  
Date

**Daniel "Danny" Mayfield**  
Commissioner, District 1

**Virginia Vigil**  
Commissioner, District 2

**Robert A. Anaya**  
Commissioner, District 3




**Kathy Holian**  
Commissioner, District 4

**Liz Stefanics**  
Commissioner, District 5

**Katherine Miller**  
County Manager

Date: June 14, 2012

To: Santa Fe County Board of County Commissioners

From: Bernadette Salazar, Human Resources Director 

Re: Request Approval of Amendment No. 1 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a subsidiary of the New Mexico Coalition of Public Safety Officers

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**BACKGROUND AND SUMMARY**

The Santa Fe County Board of County Commissioners approved the interim FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees including temporary salary adjustments for retention, a 1% cost of living adjustment, and an increase to insurance contributions paid by the County for employees earning less than \$30,000 annually. The Santa Fe County Management Team and the CWA Union have mutually agreed upon an amendment to the collective bargaining agreement, and has been ratified by the membership of the Union.

**ACTION REQUESTED**

We request approval of amendment no. 1 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a subsidiary of the New Mexico Coalition of Public Safety Officers

Thank you for your consideration.

**Attachment:**

*Amendment No.1 to the Collective Bargaining Agreement Between Santa Fe County and Santa Fe County Deputy Sheriff's Association, a subsidiary of the New Mexico Coalition of Public Safety Officers*

**AMENDMENT NO. 1  
TO  
COLLECTIVE BARGAINING AGREEMENT  
BETWEEN SANTA FE COUNTY AND  
THE SANTA FE COUNTY DEPUTY SHERIFF'S ASSOCIATION, A SUBSIDIARY OF THE NEW  
MEXICO COALITION OF PUBLIC SAFETY OFFICERS/NMCOPS**

**THIS AMENDMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2012, by and between **Santa Fe County**, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the Santa Fe County Deputy Sheriff's Association, A Subsidiary of the New Mexico Coalition of Public Safety Officers (hereinafter referred to as "the Union").

**WHEREAS**, the County and the Union entered into the Collective Bargaining Agreement effective November 8, 2011 to October 30, 2015;

**WHEREAS**, Section 10, Insurance of the Collective Bargaining Agreement addresses medical, life, dental and optical insurance;

**WHEREAS**, Section 40, Wages of the Collective Bargaining Agreement addresses wages paid to Union employees;

**WHEREAS**, the Santa Fe County Board of County Commissioners approved the FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees, including additional contributions to health benefits, temporary salary adjustments for retention, and a one percent (1%) cost of living adjustment;

**WHEREAS**, the County and the Union agree that the increased contributions to health benefits, temporary salary adjustments for retention and cost of living adjustments should be incorporated into the Collective Bargaining Agreement.

**NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**

1. Section 10, Insurance is deleted in its entirety and replaced with the following:

**SECTION 10: INSURANCE**

- A. The County shall offer to members of the bargaining unit and their eligible dependents medical, life, dental and optical insurance, and premiums shall be paid according to the below listed percentages:

	County's Contribution	Union Employee's Contribution
Union Employees who earn less than \$30,000 annually	70%	30%
Union Employees who earn \$30,000 or more annually	63%	37%



- B. Percentages may be revised to comply with state law.
- C. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement.
- D. The County agrees to provide payroll deductions for any additional accidental death and dismemberment, or supplemental health insurance approved by the County Manager for which the premium will be paid entirely by the bargaining unit employee.
- E. Bargaining unit employees will pay 100% of disability insurance offered by the County.

2. Section 40, Wages is deleted in its entirety and replaced with the following:

**SECTION 40: WAGES**

Union employees shall receive up a \$300 temporary salary adjustment as a retention incentive. The temporary pay increase will be paid in January 2012. Union employees shall also receive up to four \$125.00 temporary salary adjustments as retention incentives. Each temporary pay increase shall be paid over four pay periods. The four \$125 dollar temporary salary adjustments as retention incentives will begin the pay day of July 20, 2012. Bargaining unit employees shall also receive a 1% cost of living adjustment effective the first full pay period in January 2013. The next wage re-opener will occur no earlier than March 29, 2013. Union employees shall also receive two (2) personal holidays for a total of three personal holidays for calendar year 2012 to be used upon approval by the Board of County Commissioners that must be used by December 14, 2012.

3. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No.1 shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date first written above.

**SANTA FE COUNTY**

\_\_\_\_\_  
Santa Fe County Commission Chairperson

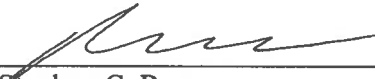
\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
Valerie Espinoza, Santa Fe County Clerk

\_\_\_\_\_  
Date

**APPROVED AS TO FORM:**

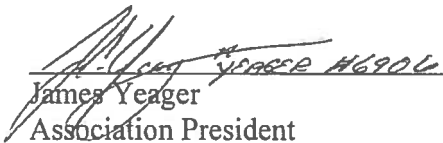
  
\_\_\_\_\_  
Stephen C. Ross  
Santa Fe County Attorney

6-15-12  
Date

**NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS**

\_\_\_\_\_  
Steve S. Harvey  
Executive Director

\_\_\_\_\_  
Date

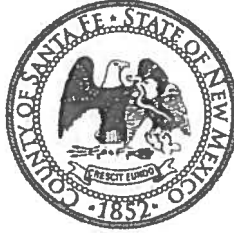
  
\_\_\_\_\_  
James Yeager  
Association President

6-15-2012  
Date

**Daniel "Danny" Mayfield**  
Commissioner, District 1

**Virginia Vigil**  
Commissioner, District 2

**Robert A. Anaya**  
Commissioner, District 3



**Kathy Holian**  
Commissioner, District 4

**Liz Stefanics**  
Commissioner, District 5

**Katherine Miller**  
County Manager

Date: June 14, 2012

To: Santa Fe County Board of County Commissioners

From: Bernadette Salazar, Human Resources Director 

Re: Request Approval of Amendment No. 1 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers (Regional Emergency Communications Center-RECC)

---

**BACKGROUND AND SUMMARY**

The Santa Fe County Board of County Commissioners approved the interim FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees including temporary salary adjustments for retention, a 1% cost of living adjustment, and an increase to insurance contributions paid by the County for employees earning less than \$30,000 annually. The Santa Fe County Management Team and the CWA Union have mutually agreed upon an amendment to the collective bargaining agreement, and has been ratified by the membership of the Union.

**ACTION REQUESTED**

We request approval of amendment no. 1 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers (Regional Emergency Communications Center-RECC)

Thank you for your consideration.

**Attachment:**

*Amendment No. 1 to the Collective Bargaining Agreement Between Santa Fe County and New Mexico Coalition of Public Safety Officers (Regional Emergency Communications Center-RECC)*

**AMENDMENT NO. 1  
TO  
COLLECTIVE BARGAINING AGREEMENT  
BETWEEN SANTA FE COUNTY AND  
THE NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS (REGIONAL  
EMERGENCY COMMUNICATIONS CENTER-RECC)**

**THIS AMENDMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2012, by and between **Santa Fe County**, a political subdivision of the State of New Mexico (hereinafter referred to as “the County”) and the New Mexico Coalition of Public Safety Officers Regional Emergency Communications Center-RECC (hereinafter referred to as “the Union”).

**WHEREAS**, the County and the Union entered into the Collective Bargaining Agreement effective November 8, 2011 to July 30, 2015;

**WHEREAS**, Article 24, Insurance addresses medical, life, dental and optical insurance;

**WHEREAS**, Article 33, Wages of the Collective Bargaining Agreement addresses wages paid to Union employees;

**WHEREAS**, the Santa Fe County Board of County Commissioners approved the FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees, including additional contributions to health benefits, temporary salary adjustments for retention, and a one percent (1%) cost of living adjustment;

**WHEREAS**, the County and the Union agree that the increased contributions to health benefits, temporary salary adjustments for retention and cost of living adjustments should be incorporated into the Collective Bargaining Agreement.

**NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**

1. Article 24, Insurance is deleted in its entirety and replaced with the following:

**ARTICLE 24: INSURANCE**

A. The County shall offer to members of the bargaining unit and their eligible dependents medical, life, dental and optical insurance, and premiums shall be paid according to the below listed percentages:

	<b>County's Contribution</b>	<b>Union Employee's Contribution</b>
Union Employees who earn less than \$30,000 annually	70%	30%
Union Employees who earn \$30,000 or more annually	63%	37%

B. Percentages may be revised to comply with state law. All medical life, dental and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.

2. Article 33, Wages is deleted in its entirety and replaced with the following:

**ARTICLE 33: WAGES**

Effective the first full pay period following approval of this contract, Union employees with the classifications of Emergency Communication Specialist III and Communication Team Leaders who have more than four (4) years of service with the Santa Fe County RECC will receive a one-time 3% salary increase. Remaining bargaining unit employees, not to include the union employees with the classifications of Emergency Communication Specialist III and Communication Team Leaders who have more than four (4) years of service with the Santa Fe County RECC shall receive up to two \$300.00 temporary salary adjustments as retention incentives. Each temporary pay increase shall be paid over two pay periods. The first temporary pay increase will be in two pay periods in January 2012 and the second shall be in two pay periods in July 2012. Union employees shall also receive up to four \$125.00 temporary salary adjustments as retention incentives. Each temporary pay increase shall be paid over four pay periods. The four \$125 temporary salary adjustments as retention incentives will begin the pay day of July 20, 2012. Bargaining unit employees shall also receive a 1% cost of living adjustment effective the first full pay period in January 2013. The next wage re-opener will occur no earlier than March 29, 2013. Union employees shall also receive two (2) personal holidays for a total of three personal holidays for calendar year 2012 to be used upon approval by the Board of County Commissioners that must be used by December 14, 2012. The following pay scale will apply for promotional purposes.

Years of Service	1	2	3
ECS I	\$14.00		
ECS II		\$16.00	
ECS III			\$17.50

3. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No.1 shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

**SANTA FE COUNTY**

\_\_\_\_\_  
Santa Fe County Commission Chairperson

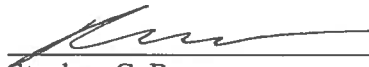
\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
Valerie Espinoza, Santa Fe County Clerk

\_\_\_\_\_  
Date

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Stephen C. Ross  
Santa Fe County Attorney

\_\_\_\_\_  
Date

**NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS**

\_\_\_\_\_  
Steve S. Harvey  
Executive Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Joe Doolittle  
Association President

\_\_\_\_\_  
Date

**Daniel "Danny" Mayfield**  
Commissioner, District 1

**Virginia Vigil**  
Commissioner, District 2

**Robert A. Anaya**  
Commissioner, District 3



**Kathy Holian**  
Commissioner, District 4

**Liz Stefanics**  
Commissioner, District 5

**Katherine Miller**  
County Manager

Date: June 14, 2012

To: Santa Fe County Board of County Commissioners

From: Bernadette Salazar, Human Resources Director *BJS*

Re: Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers on behalf of the Santa Fe County Covered Corrections Department Employees

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**BACKGROUND AND SUMMARY**

The Santa Fe County Board of County Commissioners approved the interim FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees including temporary salary adjustments for retention, a 1% cost of living adjustment, and an increase to insurance contributions paid by the County for employees earning less than \$30,000 annually. The Santa Fe County Management Team and the CWA Union have mutually agreed upon an amendment to the collective bargaining agreement, and has been ratified by the membership of the Union.

**ACTION REQUESTED**

We request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers on behalf of the Santa Fe County covered Corrections Department Employees

Thank you for your consideration.

**Attachment:**

*Amendment No.2 to the Collective Bargaining Agreement Between Santa Fe County and New Mexico Coalition of Public Safety Officers on behalf of the Santa Fe County Covered Corrections Department Employees*

**AMENDMENT NO. 2  
TO  
COLLECTIVE BARGAINING AGREEMENT  
BETWEEN SANTA FE COUNTY AND  
THE NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS  
ON BEHALF OF THE SANTA FE COUNTY COVERED  
CORRECTIONS DEPARTMENT EMPLOYEES**

**THIS AMENDMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2012, by and between **Santa Fe County**, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the New Mexico Coalition of Public Safety Officers-Corrections Union (hereinafter referred to as "the Union").

**WHEREAS**, the County and the Union entered into the Collective Bargaining Agreement effective June 28, 2011 to June 28, 2014;

**WHEREAS**, Article 33, Insurance of the Collective Bargaining Agreement addresses medical, life, dental and optical insurance;

**WHEREAS**, Article 32, Wages of the Collective Bargaining Agreement addresses wages paid to Union employees;

**WHEREAS**, Article 32, Wages of the Collective Bargaining Agreement was amended to provide for two \$300 temporary salary adjustments and additional personal holidays as retention incentives;

**WHEREAS**, the Santa Fe County Board of County Commissioners approved the FY2013 budget to include changes to demonstrate appreciation for the work performed by County employees, including additional contributions to health benefits, temporary salary adjustments for retention, and a one percent (1%) cost of living adjustment;

**WHEREAS**, the County and the Union agree that the increased contributions to health benefits, temporary salary adjustments for retention and cost of living adjustments should be incorporated into the Collective Bargaining Agreement.

**NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**

1. **ARTICLE 33: INSURANCE** is deleted in its entirety and replaces with the following:
  - A. The County shall offer to the covered union employees and their eligible dependents, medical, life, dental, and optical insurance at the below percentage costs:

	County's Contribution	Union Employee's Contribution
Union Employees who earn less than \$30,000 annually	70%	30%
Union Employees who earn \$30,000 or more annually	63%	37%



- B. Percentages may be revised to comply with state law. All medical life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.
- 2. Article 32, Wages, as amended by Amendment No. 1, is deleted in its entirety and replaced with the following:

**ARTICLE 32: WAGES**

Union employees shall receive a \$300 temporary salary adjustment as a retention incentive. The temporary pay increase will be in February 2012. Union employees shall also receive up to four \$125.00 temporary salary adjustments as retention incentives. Each temporary pay increase shall be paid over four pay periods. The temporary salary adjustments as retention incentives will begin the pay day of July 20, 2012. Bargaining unit employees shall also receive a 1% cost of living adjustment effective the first full pay period in January 2013. The next wage re-opener will occur no earlier than March 29, 2013. Union employees shall also receive two (2) personal holidays for a total of three personal holidays for calendar year 2012 to be used upon approval by the Board of County Commissioners that must be used by December 14, 2012.

- 2. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 1 and Amendment No.2 shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date first written above.

**SANTA FE COUNTY**

\_\_\_\_\_  
Santa Fe County Commission Chairperson

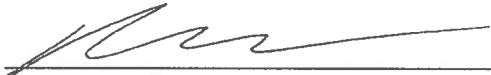
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Date

**ATTEST:**

\_\_\_\_\_  
Valerie Espinoza, Santa Fe County Clerk

\_\_\_\_\_  
Date

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Stephen C. Ross  
Santa Fe County Attorney

6-15-12  
\_\_\_\_\_  
Date

**NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS**

\_\_\_\_\_  
Steve S. Harvey  
Executive Director

\_\_\_\_\_  
Date

**SANTA FE COUNTY CORRECTIONAL OFFICER'S ASSOCIATION**

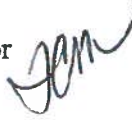
\_\_\_\_\_  
Joey M. Romero  
Association President

\_\_\_\_\_  
Date

# Memorandum

**To:** Santa Fe Board of County Commissioners

**From:** Teresa C. Martinez, Finance Director



**Via:** Katherine Miller, County Manager

**Date:** June 26, 2012

**Re:** *Financial report for the month ending 05/31/2012*

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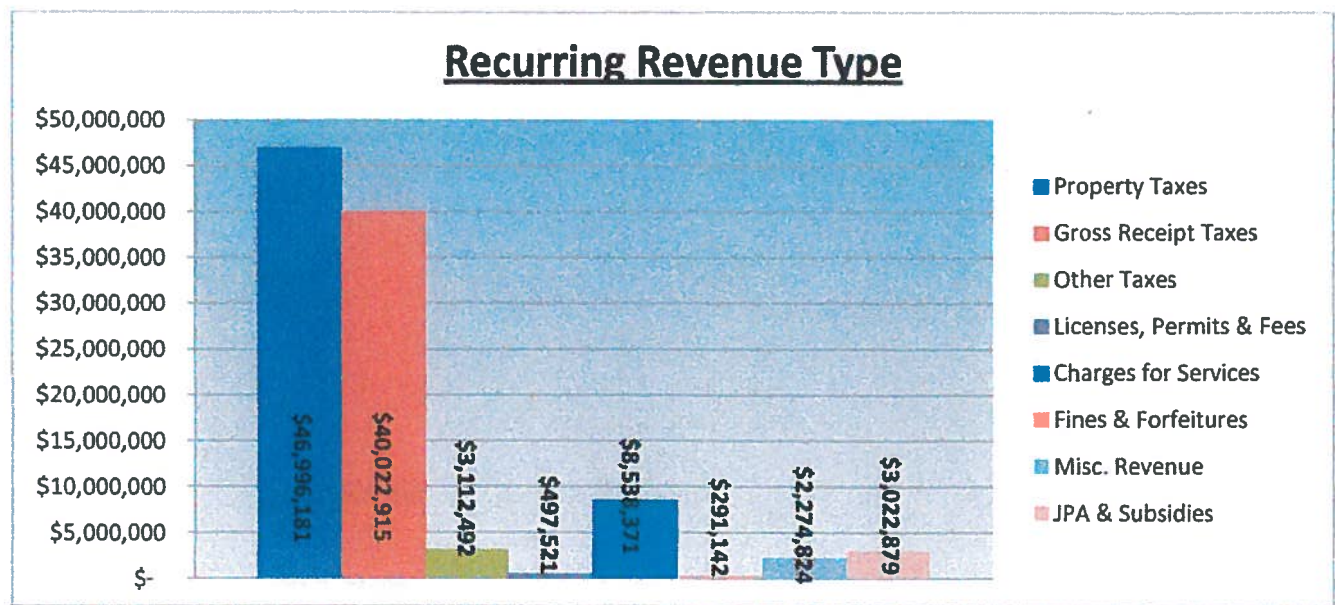
## ISSUE:

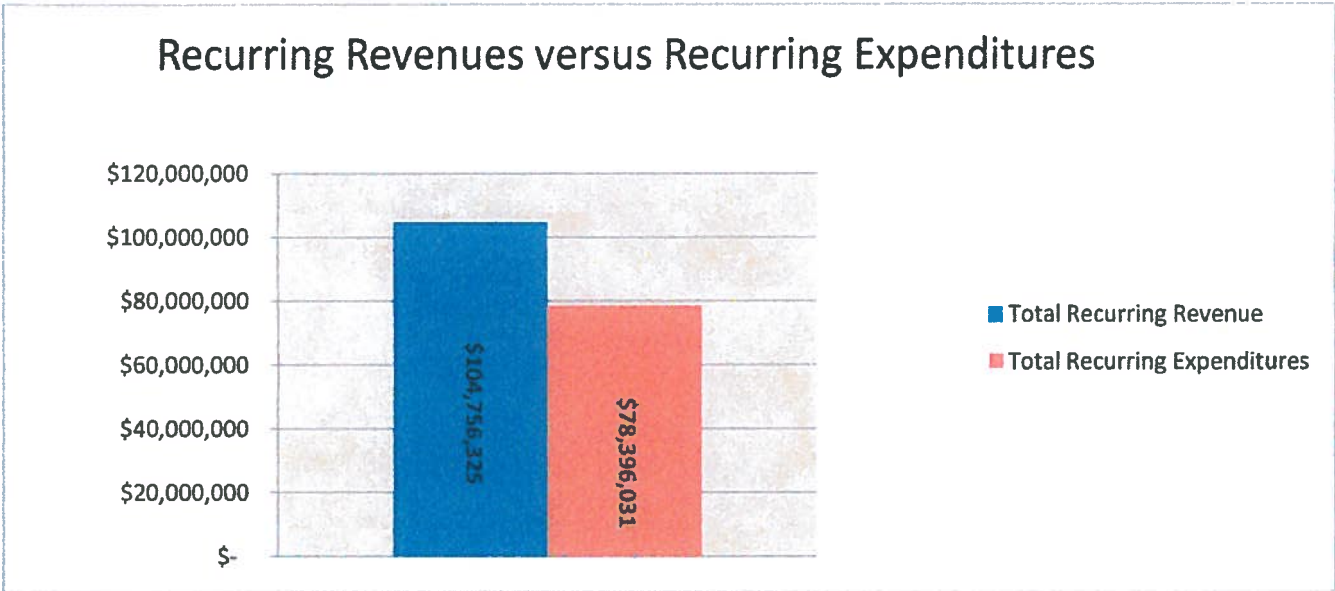
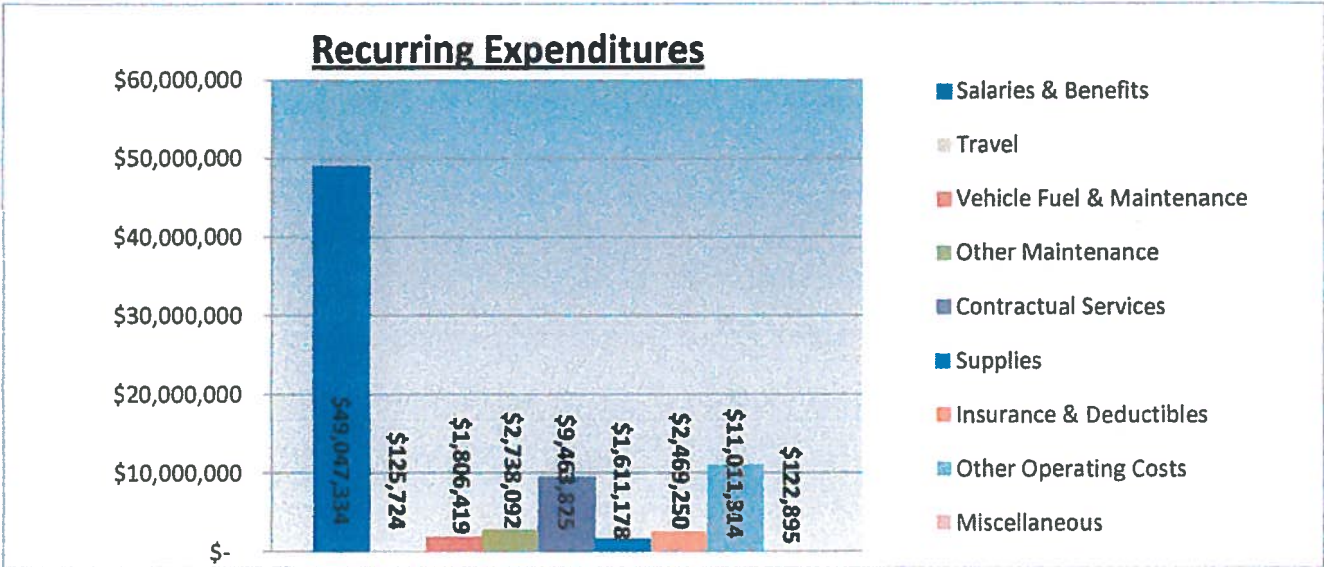
Enclosed is a report summarizing the financial activities of the County through the month ending May 31, 2012.

## BACKGROUND:

This is a comparison of revenues and expenditures on a recurring versus non-recurring basis. The monthly report will still highlight major revenue sources. Below are several charts that identify 1) the recurring revenue sources, 2) the recurring expenditures and 3) a comparison of the two side by side.

## RECURRING VERSUS NON-RECURRING





Through the month of May, as noted in the charts above, the expenditures of \$78.4 million were supported by the revenues of \$104.8 million. Revenue sources collected were sufficient to cover the expenditures. However, it is important to note that there are still outstanding encumbrances totaling approximately \$15 million. It does also appear that expenditures are tracking at a lower level than the budgeted amount. Although we present the net difference in recurring expenditures to recurring revenues, revenues as a whole are experiencing a positive

variance. The increased revenue collections over the budgeted amount (primarily property and gross receipt taxes) and lesser expenditures will also support the excess revenues over expenditures.

Conservatism in our current budgeting practices solidifies our confidence in the increased base budget recommendation for FY 2013. The FY 2012 performance indicators (higher revenues and lesser expenditures) further support that the FY 2013 recommended increases to “adjusted base” and recovered revenue can be confidently sustained as we move forward.

Lastly, the expenditures across all categories are maintaining at the forecasted budget levels. In order to ensure that the budget is intact, finance staff reviews the monthly budget status expenditure reports to ensure that there are no areas of huge concern. We communicate with the respective departments for areas of concern and ask for a needs analysis to determine if the annual budget will be sufficient or if there will be a need to adjust the budget prior to fiscal year end. This analysis is also used in preparation of the next annual budget. There are some areas of expenditures that are exceeding the budgeted forecast and were adjusted in the mid-year budget resolution approved by the BCC.

**NON-RECURRING EXPENDITURES**

Capital expenditures are non-recurring expenditures funded by non-recurring sources. Such sources include bond proceeds, special appropriations, grants and cash balances from excess revenues of prior years. The capital expenditures incurred through the month of May 2012 total \$34.5 million.

The major capital expenditures incurred during this reporting period are reflected below by project:

Pojoaque Fire Station	\$ 778,267	Rio En Medio Senior Ctr	\$ 130,572
Fire Communications Proj.	\$ 194,952	County Road 98	\$1,206,417
Rancho Viejo Substation	\$ 3,085,120	SF River Trail	\$ 920,316
Esperanza Shelter	\$ 473,469	Rail Trail	\$ 728,060
Judicial Court Complex	\$17,325,396	Burro Lane Park	\$ 305,102
Buckman Direct Diversion	\$ 2,226,775	Caja del Rio	\$ 298,901
Agua Fria Phase III	\$ 1,268,268	Corrections ADF Upgrades	\$ 563,041
Verano Road	\$ 304,492	Pojoaque Community Ctr	\$ 239,490
Solid Waste – Vehicles	\$ 279,681	Roads – Vehicles	\$ 524,132
Turquoise Trail Fire – Pumper	\$ 491,512	Sheriff – Vehicles	\$ 263,407

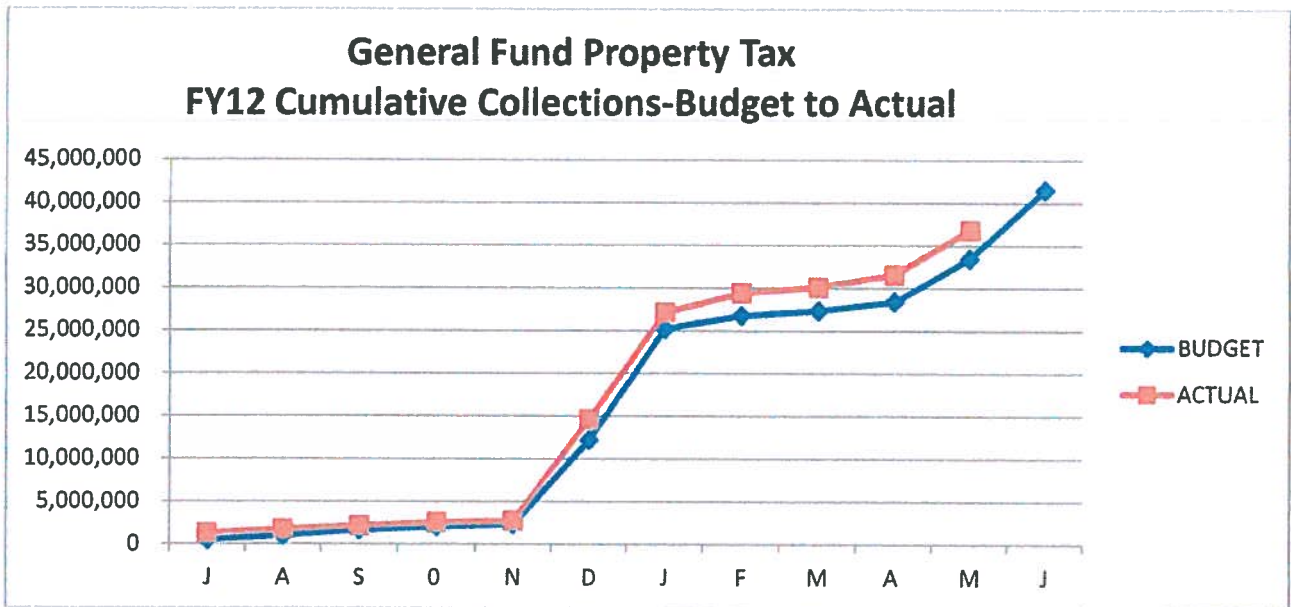
Also included for your information are the charts reflecting major revenue sources and collections for July through May.

**REVENUE:**

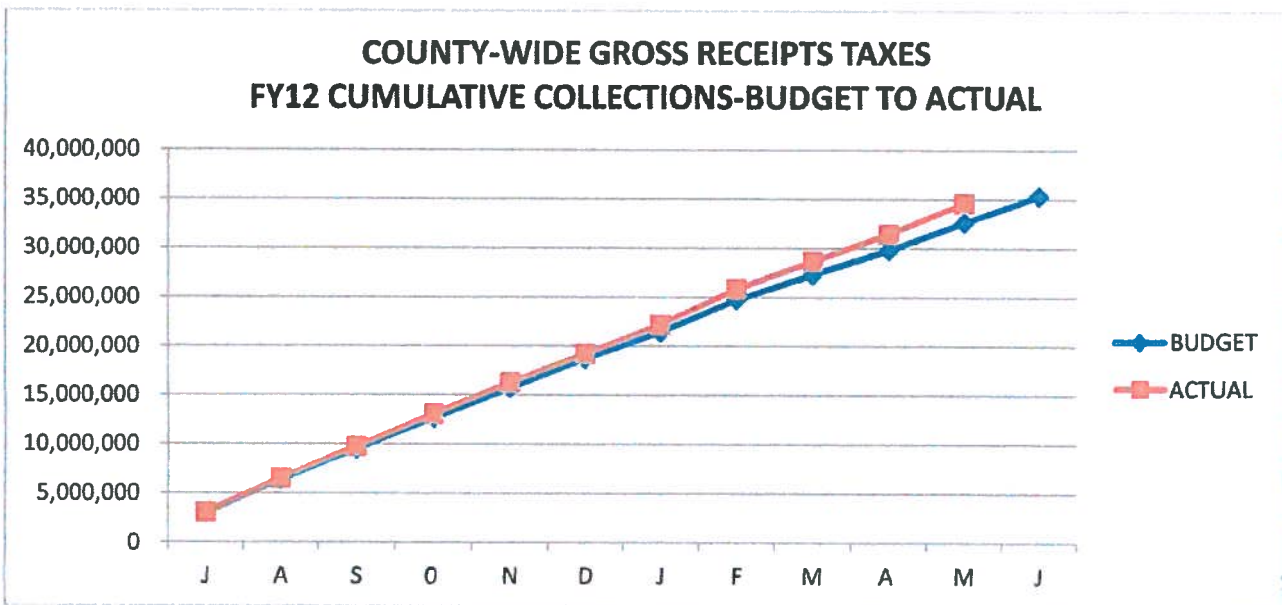
Property tax is recorded monthly and compared to the actual monthly budget forecasts. Property tax revenue budget estimates are conservative, as a budget shortfall in tax receipts would have a serious impact on various County operations.

Actual property tax collections of \$33.8 million through the end of May exceed the budget of \$31.1 million by \$2.7 million. The collections are \$822,900 or 2% more than the prior year’s collections for the same time

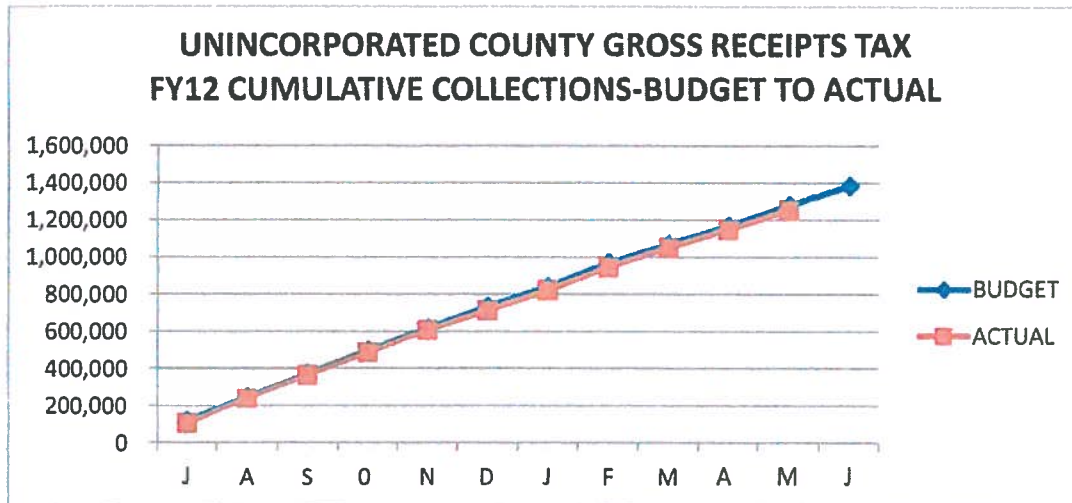
period. The chart below includes collections through May, which reflect that collections are \$2,654,900 better than the established budget.



The gross receipts taxes are estimated from trend data and from economic analysis of the business activities in the areas of construction, wholesale, retail and service sectors. Cumulatively, both the county-wide and the unincorporated gross receipt taxes collected through May total \$35.8 million and are \$1,921,611 greater than or 6% above the cumulative budgeted amount of \$33.9 million. Total collections exceed the prior year by \$1,236,366 or 4% for the same time period.



Lastly, in FY 2012, the unincorporated GRT's were forecasted with a 13% downturn. The actual unincorporated GRT collections have consistently fallen below the forecasted level, with the exception of the month of March. In total unincorporated GRTs are below budget by \$25,400. There are still small amounts of money, mainly penalty and interest, relative to delinquent collections for the sunsetted Fire Excise Tax totaling \$44,184 for collections through May. Were it not for these collections, unincorporated GRTs would be \$69,577, or 5% below budget. The total unincorporated GRT collections are \$1,253,559 and are 4% or \$57,546 below the prior year collections.



**UPDATE ON FY 2012 BUDGET CUTS:**

The budget cuts made by both management and the BCC have continued as of the last financial report to the Board. These cuts included the frozen positions, smart buying concept, restructured satellite offices, etc. The FY 2012 budget contemplated a fairly flat revenue (versus the reduced revenue in each of the past two years) based upon FY 2011 performance and other indicators that the local economy has leveled out. Some small cuts were made to the FY 2012 operational budgets of programs funded entirely or supported by the general fund or budgets that are reliant upon gross receipt taxes as the primary revenue source. Some budgets have fallen short and were adjusted by the mid-year budget resolution.

**SUMMARY:**

The finance division is concentrating on the submission of the final budget for FY 2013 and the closing of the current fiscal year. The June quarterly report will verify year-end numbers (unaudited) relative to the recurring revenues and expenditures. Shortly thereafter the financial audit will begin and a report will be brought to the BCC in November or December showing final audited numbers for the FY 2012.

Additionally, the Finance staff will be working on a format for quarterly reviews with all departments/offices to begin review of the established performance benchmarks and the resulting measurements of such benchmarks. Such review information will be added to the quarterly reports made to the BCC.





Santa Fe County

SFC Capital Project Status Update (As of Tuesday, June 19, 2012 1:00:59 PM.)

PW Project Number	Project Name	% Complete	District	Current Contract Amount	Estimated Start Date	Estimated Completion Date	Status (RYG)
0457	Esperanza Shelter Administrative Complex	99	2	\$ 1,955,750		6/29/2012	Green
	Edgewood Senior Center Fire Suppression System	0	3				Green
	ARRA PW Retrocommissioning	15	2	\$27,555		8/31/2012	Green
	Old Santa fe Trail Multimodal	0	4	\$129,692.34		6/30/2012	Green
	TL65 and Lamy Junction Transmission Line		4 5	\$ 3000000			Green
	NE-SE Connectors Location Study	0	5	\$500,000.00		12/31/2012	Green
	San Marcos Transfer Station	99	3 5	\$783,992.94		6/15/2012	Green
	ARRA Solar Systems	5	1 2 3 4 5	\$91,344		9/14/2012	Green
	Rail Trail At-Grade Crossing	95	4	25,944.50		6/29/2012	Green
	Caja Del Rio - Design and Engineering During Construction Services	0		\$322,559.00	7/18/2011		
	Santa Fe River Trail at El Camino Real Park	95	2	44,136.50			Green
	ARRA LED Streetlights	5	1	\$36,000		6/29/2012	Green
	Arroyo Hondo Wetlands Restoration	95	4	42,386.4			Green
	Burro Lane Park Phase II	0	2				Yellow
	Santa Fe River Greenway Engineering Design Services	0	2				Green
	Arroyo Hondo Trail	0	5				Green
	Nambe Senior/Community Center	90	1	285848		6/6/2012	Yellow
	Judicial Complex	65	1 2 3 4 5	44,283,926.38		12/20/2012	Green
	Caja Del Rio Road	0	2	0 00		3/31/2013	Green
	Santa Fe River Greenway: Wayside Exhibit Planning, Design, Fabrication	0	2	60131.50		7/15/2012	Green
	Western Region, Rancho Viejo, La Cienega Fire Station		5	\$3,000,000.00		1/20/2012	
	Cundiyo Parking Lot/Irrigation	10	1	2665.63		5/23/2012	Green
	CR 52 Las Estrellas	5	3	\$141,547.00		7/15/2012	Green
	Santa Fe Rail Trail Segment 1	70	4, 5	727,154		7/18/2012	Green
	Santa Fe River Greenway Acquisition	0	2				Green
	Arroyo Hondo Wetlands Restoration	0	4	\$149,976.39		8/31/2012	Green
	Santa Fe River Greenway: San Isidro Park river channel restoration	75	2	110,003.60			Green
	Santa Fe River Trail @ El Camino Real Park	79	2	988,144.83		6/25/2012	Green
	Santa Fe River Greenway: Frenchy's Field to Siler Rd.	60	2	55,585			Green
	La Tierra Fire Station Living Quarters Addition		2			5/15/2011	

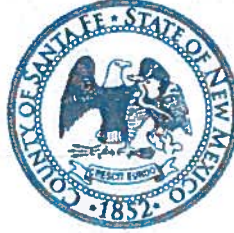
SFC Capital Project Status Update (As of Tuesday, June 19, 2012 1:00:59 PM.)

PW Project Number	Project Name	% Complete	District	Current Contract Amount	Estimated Start Date	Estimated Completion Date	Status (RYG)
	South Meadows Open Space	0	2	\$58,000			Yellow
	County Building Energy Improvements (ARRA)	99		\$2.53		5/15/2012	Green
	Caja Del Rio - Project Representative, QA & Inspection Services	0	2	\$343,872.97		3/29/2013	Green
	Edgewood Open Space	95	3	45,491.20			Green
	Santa Fe Rail Trail	95	4, 5	197,766			Green
	Burro Lane Park	95	2	20,600			Yellow
	Santa Fe River Trail at El Camino Real Park	79	2	95,557.96			Green
	CR 67 Old Santa Fe Trail aka, "Camp Stony Road"	0	4	\$199,364.00		6/1/2012	Green

**Daniel "Danny" Mayfield**  
*Commissioner, District 1*

**Virginia Vigil**  
*Commissioner, District 2*

**Robert A. Anaya**  
*Commissioner, District 3*



**Kathy Holian**  
*Commissioner, District 4*

**Liz Stefanics**  
*Commissioner, District 5*

**Katherine Miller**  
*County Manager*

**MEMORANDUM**

To: Board of County Commissioners

From: Bernadette Salazar, Human Resources Director 

Date: June 14, 2012

RE: HR Monthly Report for May 2012

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The purpose of this memo is to provide you information relative to HR functions and statistics for the month of May 2012. During the month of May we had open/switch enrollment for health benefits for our employees. This process gives employees the opportunity to change current coverage or enroll if they do not currently carry insurance. During this time, we processed 89 open/switch enrollment forms. Fire Cadet testing was also conducted in May. We had 47 applicants, 14 passed all the requirements, and 5 were hired.

In May 2012 we had two employees graduate from the Santa Fe Community College, with the College for Working Adults Program offered by Santa Fe County. These employees received their Associates Degree in Accounting. It has been very rewarding to see these employees strive for their goals and achieve them while working full time. Attached are the HR Statistics Report, the New Hire Report, and the Labor Statistics Report. If you have any questions, I can be contacted at 992-9886. Thank you.

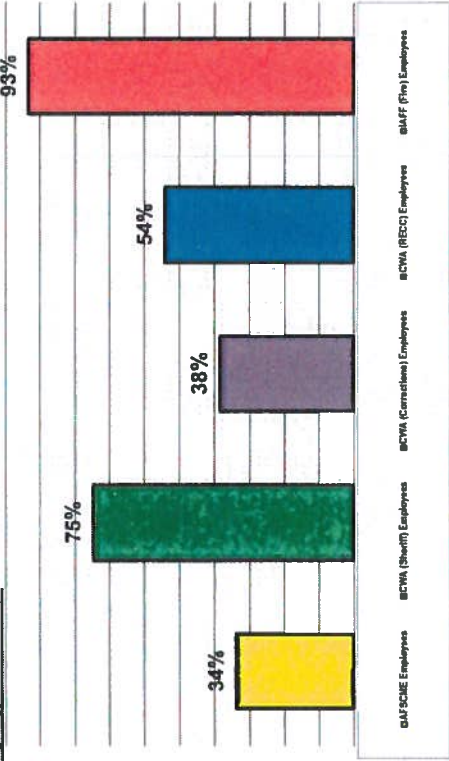
# LABOR STATISTICS FOR MAY 2012

Union Status	Percentage of Union Status	Number of Employees Paying Dues	Percentage Of Employees Paying Union Dues
AFSCME Employees	220	74	34%
CWA (Sheriff) Employees	31	31	100%
CWA (Corrections) Employees	81	31	38%
CWA (RECC) Employees	26	14	54%
IAFF (Fire) Employees	60	56	93%
<b>Total Number of Union Employees</b>	<b>444</b>	<b>213</b>	
Non-Union Employees	365		
<b>Total Number of Employees</b>	<b>803</b>		

## Union Status



## Paying Members



■ AFSCME Employees  
 ■ CWA (Sheriff) Employees  
 ■ CWA (Corrections) Employees  
 ■ CWA (RECC) Employees  
 ■ IAFF (Fire) Employees  
 ■ Non-Union Employees

HR Statistics  
May 2012

Department	Division	Regular Employees	Part Time Employees	Full Time Employees	Elected/Officials	Temporary Employees	Female Employees	Male Employees	Vacancies (includes frozen vacancies)	Frozen Vacancies	Total Positions	Total Positions (not including frozen vacancies)	Vacancy Rate (all vacancies)	Vacancy Rate (not including frozen vacancies)	New Hires/Re-employments	Resignations	Placements	End of term/temp status	Terminations	Total separations	Turnover Rate	HR Actions	Employee Recognitions	Performance Improvement Plans	Posted Jobs	Applications
COUNTY MANAGERS OFFICE	01-COUNTY MANAGER ADMINIS.	7		7			6	1			7	7	0%	0%							0%					
	02-COMMISSION	5		5			6	4			10	10	0%	0%							0%					
	15-HUMAN RESOURCES	10		10			8	2	1		11	11	9%	9%							0%	2				
	21-FINANCE	21		21			17	4	2	1	23	22	9%	5%							0%					
	01-LEGAL ADMINISTRATION	7		7			5	2	2		9	9	22%	22%	1						0%	2			1	2
ORG. TOTAL		50	0	50	5	0	42	13	5	1	60	59	8%	7%	1	0	0	0	0	0	0%	4	0	0	1	2
ADMINISTRATIVE SERVICES DEPARTMENT	00-ADMINISTRATION	2		2			1	1	1	1	3	2	33%	0%							0%					
	02-INFORMATION TECHNOLOGY	11		11			2	9	1		12	12	8%	8%							0%				1	12
	12-PURCHASING	5		5			3	2	1		6	6	17%	17%							0%					
	18-MAIL ROOM	1		1			1				1	1	0%	0%							0%					
	17-RISK MANAGEMENT	3		3			3				3	3	0%	0%							0%					
ASB. TOTAL		22		22			7	15	3	1	25	24	12%	8%	0	0	0	0	0	0	0%	0	0	0	1	12
COMMUNITY SERVICES DEPARTMENT	01-ADMINISTRATION	4		4			2	2			4	4	0%	0%							0%					
	03-MCH GRANT PROJECT										1	1	100%	100%							0%					
	20-INDIGENT HOSPITAL FUND	3		3			2	1			3	3	0%	0%							0%	1				
	21-EMS-HEALTH CARE	4		4			4				4	4	0%	0%							0%					
	54-HOME FOR GOOD PROGRAM '08										1	1	100%								0%					
	74-MOBILE HEALTH FAIR VAN	2		2			1	1	1		3	3	33%	33%							0%					
TOTAL		13	0	13	0	0	9	4	3	1	12	11	25%	16%	0	0	0	0	0	0	0%	1	0	0	0	0
	04-DWI LOCAL	7		7			5	2	1		8	8	13%	13%							0%	1			1	12
TOTAL		7	0	7	0	0	5	2	1	0	8	8	13%	13%	0	0	0	0	0	0	0%	1	0	0	1	12
	09-DWI TEEN COURT	3		3			3				3	3	0%	0%							0%	1				
TOTAL		3	0	3	0	0	3	0	0	0	3	3	0%	0%	0	0	0	0	0	0	0%	1	0	0	0	0
	89-SENIOR PROGRAMS - ADMIN.	6		6			5	1			6	6	0%	0%							0%					
	90-SR SVCS- CONGREGATE MEALS	8		8			5	3	3		11	11	27%	27%							0%					
	92-SR SVCS - HOME DELIVERED	1		1			1		1		1	1	0%	0%							0%					

HR Statistics  
May 2012

Department	Division	Regular Employees	Part Time Employees	Full Time Employees	Elected/Officials	Temporary Employees	Female Employees	Male Employees	Vacancies (includes frozen vacancies)	Frozen Vacancies	Total Positions	Total Positions (not including frozen vacancies)	Vacancy Rate (all vacancies)	Vacancy Rate (not including frozen vacancies)	New Hires/Re-employments	Resignations	End of term/temp status	Terminations	Total separations	Turnover Rate	HR Actions	Employee Reassignments	Performance Improvement Plans	Posted Jobs	Applications
	83-GR SVCS - TRANSPORTATION	3		3				3	3		3	3	0%	0%						0%					
TOTAL		16	0	16	0	1	10	6	3	0	21	21	14%	14%	0	0	0	0	0	0%				0	0
	04-POLOQUAQUE SATELLITE OFFICE					1							0%	0%						0%					
	05-EDGEWOOD SATELLITE OFFICE					1							0%	0%						0%					
TOTAL		0	0	0	0	2	0	0	0	0	0	0	0%	0%	0	0	0	0	0	0%				0	0
	30-ADMINISTRATION	8		8		1	2	6	1		9	9	11%	11%						0%					
	49-HOUSING SECTION 8 VOUCHER	4		4			4				4	4	0%	0%						0%					
	81-HOUSING CFP - 2011	1		1				1			1	1	0%	0%						0%					
TOTAL		13		13		1	6	7	1		14	14	7%	7%	0	0	0	0	0	0%				0	0
CSD TOTAL		54	0	54	0	4	33	21	8	1	62	61	13%	11%	0	0	0	0	0	0%				1	12
GROWTH MANAGEMENT DEPARTMENT	01-LAND USE ADMINISTRATION	3		3			3		1		4	4	25%	25%	0	0	0	0	0	0%				0	1
	02-PLANNING	5		5			1	4	2	1	7	6	28%	17%						0%					
	15-AFFORDABLE HOUSING-COUNTY	2		2			1	1			2	2	0%	0%	1					0%				1	
	08-REGIONAL PLANNING AUTHORITY								1	1	1	1	100%							0%					
TOTAL		10	0	10	0	0	5	5	4	2	10	8	40%	25%	1	0	0	0	0	0%				0	12
	16-BUILDING & DEVELOPMENT	11		11			2	9	5	2	16	14	31%	21%						0%				1	8
	32-CCI GRANT					1														0%					
TOTAL		11	0	11	0	1	2	9	5	2	16	14	31%	21%	0	0	0	0	0	0%				0	1
	14-GIS	9		9			4	5			9	9	0%	0%						0%					
GMD TOTAL		30	0	30	0	1	11	19	9	4	39	35	23%	14%	1	0	0	0	0	0%				0	20
PUBLIC WORKS DEPARTMENT	01-PUBLIC WORKS ADMIN	8		8			4	4	1		9	9	11%	11%						0%					
	02-FLEET SERVICE	9		9			9	1	1	1	10	9	10%	0%						0%					
	03-TRAFFIC ENGINEERING	4		4			4	4	1	8	7	50%	43%							0%				2	21
	04-PROJECT DEVELOPMENT	3		3			3				3	3	0%	0%						0%					
	05-SOLID WASTE	20		20		2	2	16	4	2	24	22	17%	9%	2	1				0%				1	2
	11-ROAD MAINTENANCE	32		32			32	7	5	39	34	18%	6%							0%					

HR Statistics  
May 2012

Department	Division	Regular Employees	Part Time Employees	Full Time Employees	Electd/Officals	Temporary Employees	Female Employees	Male Employees	Vacancies (includes frozen vacancies)	Frozen Vacancies	Total Positions	Total Positions (not including frozen vacancies)	Vacancy Rate (all vacancies)	Vacancy Rate (not including frozen vacancies)	New Hires/Re-employments	Resignations	Retirements	End of term/temp status	Terminations	Total separations	Turnover Rate	HR Actions	Employee Recognitions	Performance Improvement Plans	Posted Jobs	Applications	
TOTAL		68	0	68	0	2	2	66	18	9	84	75	19%	0%	2	1	0	0	0	0	0	0%	3	0	0	3	23
	96-JUDICIAL COURT COMPLEX	1		1				1			1	1	0%	0%								0%					
	02-PROPERTY CONTROL	14		14				14	1	1	15	14	7%	0%								0%					
	62-MAINTENANCE DIVISION	4		4				4			4	4	0%	0%								0%					
	03-PROJECT DEVELOPMENT	5		5			3	2	1	1	6	5	17%	0%								0%					
	08-BUILDING SERVICES	15		14			1	14	1	1	16	15	6%	0%								0%					
	32-OPEN SPACE	6		6			2	4			6	6	0%	0%								0%					
	08-SANTA FE RIVER GREENWAY	1		1			1	1	1	1	2	1	50%	0%								0%					
TOTAL		46		45		0	7	39	4	4	50	46	8%	0%	0	0	0	0	0	0	0%	0	0	0	0	0	
	10-WATER	13		13			5	8	2	1	13	12	15%	8%								0%					
	20-WASTEWATER	4		4				4	2		5	5	40%	40%								0%			1	1	
TOTAL		17		17		0	5	12	4	1	21	20	19%	15%	0	0	0	0	0	0	0	0%	0	0	0	1	
PMD TOTAL		139		138		0	2	18	25	14	164	150	15%	7%	2	1	0	0	0	0	0	0%	3	0	0	4	
PUBLIC SAFETY DEPARTMENT		22		22			8	14	3	1	25	24	12%	8%								0%	1				
	08-EMERGENCY PREPAREDNESS								1		1	1	100%	100%													
	09-Forest RESTORATION	2		2		10	1	1	1	3	3	33%	33%									0%					
	11-FIRE REGIONS	63		63			7	56	16	11	79	68	20%	7%								0%					
	14-FEMA GRANT	1		1				1		1	1	1	0%	0%								0%					
TOTAL		88		88		10	16	72	21	12	109	97	19%	9%	0	0	0	0	0	0	0	0%	1	0	0	0	
	01-ADMINISTRATION	11		10			3	8	3	2	14	12	21%	8%								0%	2				
	60-ADULT FACILITY	122		122			37	85	36	15	158	143	23%	15%	1				4			0%	3		3	71	
	63-MEDICAL SERVICES	22		20			12	10	16	11	36	27	42%	19%					1			0%			3	8	
	65-ELECTRONIC MONITORING	8		8			2	6	1	1	9	8	11%	0%								0%					
	70-YOUTH DEVELOPMENT FAC.	29		29			8	21	27	27	56	29	48%	0%								0%			1	5	
	72-ADOLESCENT RESIDENCE CTR								17	17	17		100%									0%					
	73-DAY REPORTING ASSESSMENT								4	4	4		100%									0%					

HR Statistics  
May 2012

Department	Division	Regular Employees	Part Time Employees	Full Time Employees	Elected/Officials	Temporary Employees	Female Employees	Male Employees	Vacancies (includes frozen vacancies)	Frozen Vacancies	Total Positions (not including frozen vacancies)	Vacancy Rate (all vacancies)	Vacancy Rate (not including frozen vacancies)	New Hires/Re-employments	Resignations	Retirements	End of term/emp status	Terminations	Total separations	Turnover Rate	HR Actions	Employee Recognitions	Performance Improvement Plans	Posted Jobs	Applicants
TOTAL		192	3	188	0	0	62	130	104	77	296	35%	21%	1	0	0	0	5	0	0%	5	0	0	7	84
	01-ADMINISTRATION	46		46			25	21	3	1	49	6%	4%	2						0%	11			1	21
PSD TOTAL		326	3	323	0	10	103	223	128	90	454	28%	10%	3	0	0	0	5	0	0%	17	0	0	8	105
COUNTY CLERKS OFFICE	01-REPORTING & RECORDING	18	1	17	1		14	5			19	0%	0%	1						0%	1				
	02-BUREAU OF ELECTIONS	12	1	11		47	6	6			12	0%	0%	40						0%	44				
CLERK'S OFFICE TOTAL		30	2	28	1	47	20	11			31	0%	0%	41	0	0	0	0	0	0%	45	0	0	0	0
COUNTY TREASURER'S OFFICE	01-COUNTY TREASURER ADMIN	9		9	1	1	7	3	2		12	17%	17%	0	1	0	0	0	0	0%	1	0	0	1	46
COUNTY ASSESSOR'S OFFICE	01-COUNTY ASSESSOR ADMIN	29		29	1	12	18				30	0%	0%							0%					
	11-PROPERTY VALUATION	14		14		2	12				14	0%	0%							0%	1				
ASSESSOR'S OFFICE TOTAL		43		43	1	14	30				44	0%	0%	0	0	0	0	0	0	0%	1	0	0	0	0
COUNTY SHERIFFS OFFICE	01-ADMIN/ANIMAL CNTRL/ENFORC	97		97	1	32	66	5			103	5%	5%	3					0	0%	11			3	32
	06-REG II-HD/TA GRANT	1		1		1					1	0%	0%							0%					
	11-REG III GRANT - PRIOR YR	2		2		1	1				2	0%	0%							0%					
SHERIFF'S OFFICE TOTAL		100		100	1	34	67	5			106	5%	5%	3	0	0	0	0	0	0%	11	0	0	3	32
COUNTY PROBATE	01-COUNTY PROBATE JUDGE				1		1				1	0%	0%							0%					
COUNTY SURVEYOR	01-ADMINISTRATION				1		1				1	0%	0%							0%					
COUNTY-WIDE TOTAL		803	6	797	11	65	280	525	185	111	999	19%	8%	51	2	0	0	5	7	1%	87	0	0	21	253



# SANTA FE COUNTY

## SunGard - Human Resources - New Hires Report

(5/1/2012 - 5/31/2012)

LAST NAME	FIRST NAME	MIDDLE INITIAL	DEPARTMENT	TITLE	EMP STATUS	HIRE DATE
MARTINEZ	MYLES	C	PUBLIC SAFETY DEPARTMENT	DETENTION OFFICER	PB	5/7/2012
ANDERMANN	RONALD	J	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
BACHMAN	ESPERANZA	L	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/22/2012
BANAR	JOSEPH	C	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
BRANDENBURG	CLARISE		COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/15/2012
BURKE	EDWIN	S	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
C'DE BACA	MARTINA	M	COUNTY CLERK'S OFFICE	ELECTION ADMIN SPECIALIST	PB	5/5/2012
CRUZ	ALFONSO	E	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
CRUZ	BESSIE	M	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
DOTSON	JARRETT	W	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
FISHER	JUDITH	C	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/15/2012
GARCIA	ROSINA	R	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
GARICK	ARNOLD	I	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
GONZALES	LOURDEZ	Q	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
GUTIERREZ	SYLVIANNA	A	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
HERRERA	CAROL	A	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
JOHNSON	CAROL	W	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
JOHNSON	GARETH	N	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
KIMRAY	GRETA	P	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
LEVY	EILEEN		COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
LEVY	RONALD		COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
LOPEZ HERRERA	VIOLA		COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
MILLSAP	EDDIE	D	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/15/2012
MORENO FRANCO	ANA	E	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/18/2012
NIEVES	EDWARD	J	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
ODISEOS	SUSAN	S	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/15/2012
OLIVA	FLORDE MARI		COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
PASANEN	STEPHANIE	L	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
PLOCKI	LEONARD	K	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
RILEY	NANCY	E	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
ROMERO	ALISHA	Y	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/19/2012
RUSSELL	CLIFFORD	S	COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012

# SANTA FE COUNTY

## SunGard - Human Resources - New Hires Report

(5/1/2012 - 5/31/2012)

LAST NAME	FIRST NAME	MIDDLE INITIAL	DEPARTMENT	TITLE	EMP STATUS	HIRE DATE
SANCHEZ	YVONNE	R	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/7/2012
SANCHEZ	BRYAN	V	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/15/2012
SCOTT	MAUREEN	K	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/19/2012
TENISON	ANTONETTE	R	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
VALDEZ	ANIBAL	E	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
VALDEZ	JESSICA	C	COUNTY CLERK'S OFFICE	RECORDING CLERK	PB	5/29/2012
VIGIL	SYLVINIA		COUNTY CLERK'S OFFICE	ABSENTEE PRECINCT BOARD MEMBER	AM	5/31/2012
WHEELER	PATRICIA	A	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/15/2012
WILLIAMS	ARLENE	K	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/16/2012
WOOD	SUSAN	M	COUNTY CLERK'S OFFICE	ELECTION CLERK	T	5/14/2012
SALYERS	JAMES	R	PUBLIC SAFETY DEPARTMENT	VOLUNTEER FIRE FIGHTER	VF	5/5/2012
BRUGGER	STEVEN	R	GROWTH MANAGEMENT DEPARTMENT	AFFORDABLE HOUSING ADMINISTRAT	PB	5/29/2012
LAURENT	STEVEN	J	LEGAL DEPARTMENT	ASSISTANT COUNTY ATTORNEY	E	5/19/2012
MARTINEZ	JULIAN	A	PUBLIC WORKS DEPARTMENT	SOLID WASTE MAINTENANCE WORKER	T	5/10/2012
RODRIGUEZ	KENNY	R	PUBLIC WORKS DEPARTMENT	SOLID WASTE MAINTENANCE WORKER	PB	5/29/2012
AGUILAR	BREANNA	M	PUBLIC SAFETY DEPARTMENT	EMERGENCY COMM SPEC TRAINEE	PB	5/14/2012
CROW	AARON	G	PUBLIC SAFETY DEPARTMENT	EMERGENCY COMM SPEC TRAINEE	PB	5/14/2012
JAMES	GARYLLE	K	COUNTY SHERIFF'S OFFICE	SHERIFF DEPUTY II	PB	5/21/2012
LUNNEBORG	RALPH	S	COUNTY SHERIFF'S OFFICE	SHERIFF DEPUTY CADET	PB	5/21/2012
MENDOZA	ADAM	J	COUNTY SHERIFF'S OFFICE	SHERIFF DEPUTY CADET	PB	5/21/2012