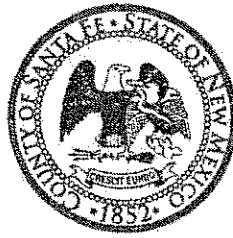


Henry P. Roybal
Commissioner, District 1

Anna Hansen
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3



Anna T. Hamilton
Commissioner, District 4

Ed Moreno
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

Date: August 31, 2017

To: Santa Fe County Board of County Commissioners

From: Bernadette Salazar, Human Resources Director *BS*

Via: Katherine Miller, County Manager

Re: Request Approval of A Resolution Increasing Pick-Up For PERA Member Contributions Previously Established By Resolution 2006-81 By Authorizing 75% Pick-up Of PERA Member Contributions For Employees In the Municipal Police Member Coverage Plan 5

BACKGROUND AND SUMMARY

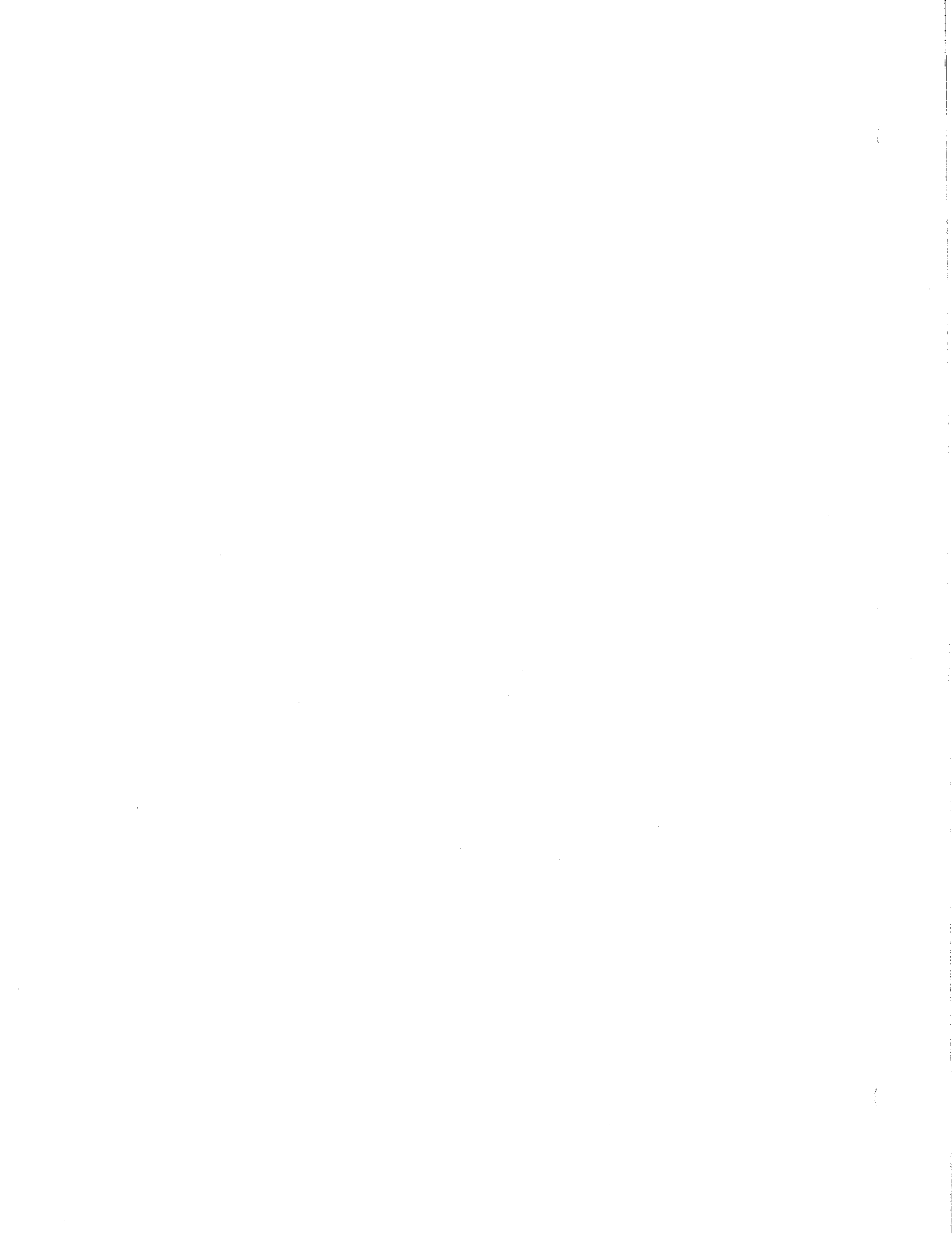
Santa Fe County strives to provide competitive benefits for all employees. On April 25, 2006, Santa Fe County passed Resolution 2006-81 which provided eligible law enforcement employees benefits under the Public Employees Retirement Association ("PERA") that consists of the County being responsible for a 56.8% pick-up of member contributions under Municipal Police Member Coverage Plan 5. PERA allows eligible employers to have up to a 75% maximum pick-up rate of member contributions. After conducting research and salary studies among competing law enforcement agencies in the state of New Mexico and other Santa Fe County public safety employees, discussions with the Sheriff's Office and negotiations with the Santa Fe County Sheriff's Association, A Subsidiary of the New Mexico Coalition of Public Safety Officers/NMCPSO, it was agreed upon that the County would work towards increasing the County's responsibility in the member contribution rate from a 56.8% pick-up rate to a 75% pick-up rate for eligible municipal police members. This will assist in the recruitment and retention of qualified employees and assist us in being a competitive law enforcement agency. This proposed change is within the allocated budget.

ACTION REQUESTED

Request approval of A Resolution Increasing Pick-Up For PERA Member Contributions Previously Established By Resolution 2006-81 By Authorizing 75% Pick-up Of PERA Member Contributions For Employees In the Municipal Police Member Coverage Plan 5. Thank you for your consideration.

Attachment:

Resolution Increasing Pick-Up For PERA Member Contributions Previously Established By Resolution 2006 81 By Authorizing 75% Pick-up Of PERA Member Contributions For Employees In the Municipal Police Member Coverage Plan 5



RESOLUTION NO. _____

**A RESOLUTION INCREASING PICK-UP FOR PERA MEMBER CONTRIBUTIONS
PREVIOUSLY ESTABLISHED BY RESOLUTION 2006-81
BY AUTHORIZING 75% PICK-UP
OF PERA MEMBER CONTRIBUTIONS
FOR EMPLOYEES IN THE MUNICIPAL POLICE MEMBER COVERAGE PLAN 5**

WHEREAS, NMSA 1978, Section 10-11-5, authorizes affiliated public employers to be responsible for making contributions of up to seventy-five percent of its employees' member contributions to the Public Employees Retirement Association (PERA) under certain conditions;

WHEREAS, on April 25, 2006, Santa Fe County passed Resolution 2006-81, whereby it committed to be responsible for making contributions to PERA of fifty-six and eight-tenths percent (56.8%) of the member contributions under Municipal Police Member Coverage Plan 5 of all County municipal police members;

WHEREAS, Santa Fe County has entered into a Collective Bargaining Agreement (CBA) with the New Mexico Coalition of Public Safety Officers committing to increase that contribution to 75% of the bargaining unit members' contributions under PERA's Municipal Police Member Coverage Plan 5, which CBA further requires adoption of this Resolution;

WHEREAS, Santa Fe County also desires to increase contributions under PERA's Municipal Police Member Coverage Plan 5 for non-bargaining unit members defined as Municipal Police Members under Resolution 2006-81;

WHEREAS, Santa Fe County desires to increase its percentage of the member contributions to PERA from fifty-six and eight-tenths (56.8%) to seventy-five percent (75%) for County Municipal Police Members covered under PERA Municipal Police Member Coverage Plan 5;

WHEREAS, pursuant to NMSA 1978, Section 10-11-5, this Resolution is irrevocable (subject to the exceptions set forth in Section 10-11-5) and shall apply to all County Municipal Police Members within PERA's Municipal Police Member Coverage Plan 5.

NOW THEREFORE, BE IT RESOLVED, that the Board of County Commissioners for Santa Fe County, pursuant to NMSA 1978, Section 10-11-5, hereby commits to increase its responsibility for member contributions to the PERA for Santa Fe County Municipal Police Members covered under PERA's Municipal Police Member Coverage Plan 5 from fifty-six and eight-tenths percent (56.8%) to seventy-five percent (75%).

PASSED, APPROVED, AND ADOPTED THIS **DAY OF** , 2017.

BOARD OF COUNTY COMMISSIONERS

Henry P. Roybal, Chair

ATTEST:

Geraldine Salazar, Santa Fe County Clerk

APPROVED AS TO FORM:

Gregory S. Shaffer, County Attorney

APPROVED AS TO FORM:



Gregory S. Shaffer, Santa Fe County Attorney

