

**SANTA FE COUNTY
BOARD OF COUNTY COMMISSIONERS**

RESOLUTION NO. 2024 - 096

A RESOLUTION AUTHORIZING SANTA FE COUNTY TO PICK-UP SEVENTY-FIVE PERCENT OF THE PERA MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3 MEMBER CONTRIBUTIONS, BASED ON THE RATES IN EFFECT ON JULY 1, 2024, FOR EMPLOYEES WHOSE POSITIONS ARE NOT PART OF ANY BARGAINING UNIT, EMPLOYEES WHOSE POSITIONS ARE PART OF THE NMCP SO/RECC BARGAINING UNIT, EMPLOYEES WHOSE POSITIONS ARE WITHIN THE AFSCME 1413 BARGAINING UNIT, EMPLOYEES WHOSE POSITIONS ARE WITHIN THE AFSCME 1413-M BARGAINING UNIT, AND EMPLOYEES WHOSE POSITIONS ARE WITHIN THE AFSCME 1782 BARGAINING UNIT

WHEREAS, NMSA 1978, Section 10-11-5, authorizes affiliated public employers to be responsible for making contributions of up to seventy-five percent (75%) of its employees' member contributions to the Public Employees Retirement Association (PERA) under certain conditions; and

WHEREAS, the Board of County Commissioners of Santa Fe County (BCC) has elected to include the fiscal year 2025 increase in employee PERA contributions approved by the 2020 New Mexico Legislature in its pick-up for certain classes of Santa Fe County employees who participate in the Municipal General Member Coverage Plan 3; and

WHEREAS, the BCC desires to pick-up seventy-five percent of employee contributions, based on the contribution rates which went into effect on July 1, 2024, for employees whose positions are not part of any bargaining unit and who are covered under Municipal General Member Coverage Plan 3; and

WHEREAS, the BCC desires to pick-up seventy-five percent of employee contributions, based on the contribution rates which went into effect on July 1, 2024, for employees whose positions are within the New Mexico Coalition of Public Safety Officer (NMCP SO) Regional Emergency Communications Center (RECC) bargaining unit; and

WHEREAS, the BCC has approved an amendment to Section 25 of the collective bargaining agreement between Santa Fe County and NMCP SO(RECC), authorizing an employer pick-up of seventy-five percent of employee PERA contributions based on the Municipal General Member Coverage Plan 3 contribution rates in effect on July 1, 2024; and

WHEREAS, the BCC has determined, with the support of the President of AFSCME Local 1413, to pick-up seventy-five percent of employee contributions for employees within that bargaining unit, based on the employee contribution rates which went into effect on July 1, 2024; and

WHEREAS, the BCC has determined, with the support of the President of AFSCME Local 1413-M, to pick-up seventy-five percent of employee contributions for employees

SFC CLERK RECORDED 08/01/2024

within that bargaining unit, based on the employee contribution rates which went into effect on July 1, 2024; and

WHEREAS, the BCC has determined, with the support of the President of AFSCME Local 1782, to pick-up seventy-five percent of employee contributions for employees within that bargaining unit, based on the employee contribution rates which went into effect on July 1, 2024; and

WHEREAS, after the pickup of member contributions set forth above, the employee contribution percentage would be 4.0375% of salary and the employer pick up of employee contributions would be 12.1125% of the employees' salary under this resolution; and

WHEREAS, the NMCP SO (RECC) bargaining unit consists of the following positions: Emergency Communication Specialist I, Emergency Communication Specialist II, Emergency Communication Specialist III, Training Coordinator; Quality Assurance Specialist; Team Leader; NCIC Coordinator; and Data Entry Specialist and any that are hereafter accreted into the bargaining unit by order of the Public Employee Labor Relations Board; and

WHEREAS, the AFSCME 1413 bargaining unit consists of the following positions to the extent they exist: Detention Officer, Corporal, Sergeant, Lieutenant, Teacher, Therapist, Case Manager, Booking Clerk, Senior Case Manager/Electronic Monitoring, Case Manager/Electronic Monitoring, and any position that are hereafter accreted into the bargaining unit by order of the Public Employee Labor Relations Board; and

WHEREAS, the AFSCME 1413-M bargaining unit consists of the following positions to the extent they exist: Licensed Practical Nurse, Registered Nurse, Nurse Practitioner, Physician's Assistant, Pharmacy Technician, Dental Assistant, and any position that are hereafter accreted into the bargaining unit by order of the Public Employee Labor Relations Board; and

WHEREAS, the AFSCME 1782 bargaining unit consists of the positions set forth on the Amended Certification attached hereto as Exhibit A, and any positions that are hereafter accreted into the bargaining unit by order of the Public Employee Labor Relations Board; and

WHEREAS, pursuant to NMSA 1978, Section 10-11-5, this Resolution is irrevocable.

NOW, THEREFORE, BE IT RESOLVED that the BCC, pursuant to NMSA 1978, Section 10-11-5, hereby elects to be responsible for making contributions of seventy-five percent (75%) of employees' total member contributions to the PERA for its Municipal General Member Coverage Plan 3, based on the member contribution rates in effect at the time this resolution is passed, adopted and approved, for employees whose positions are not part of a bargaining unit, employees whose positions are NMCP SO (RECC) bargaining unit positions, employees whose positions are AFSCME 1413 bargaining unit positions, employees whose positions are AFSCME 1413-M bargaining unit positions, and employees whose positions are AFSCME 1782 bargaining unit positions.

PASSED, APPROVED, AND ADOPTED ON THIS DAY OF JULY, 2024.

**SANTA FE COUNTY
BOARD OF COUNTY COMMISSIONERS**

By: *Hank Hughes*
Hank Hughes, Chair

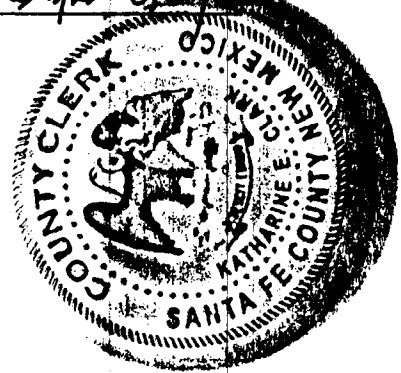
ATTEST:

Katharine E. Clark
Katharine E. Clark
Santa Fe County Clerk

Date: *8/1/2024*

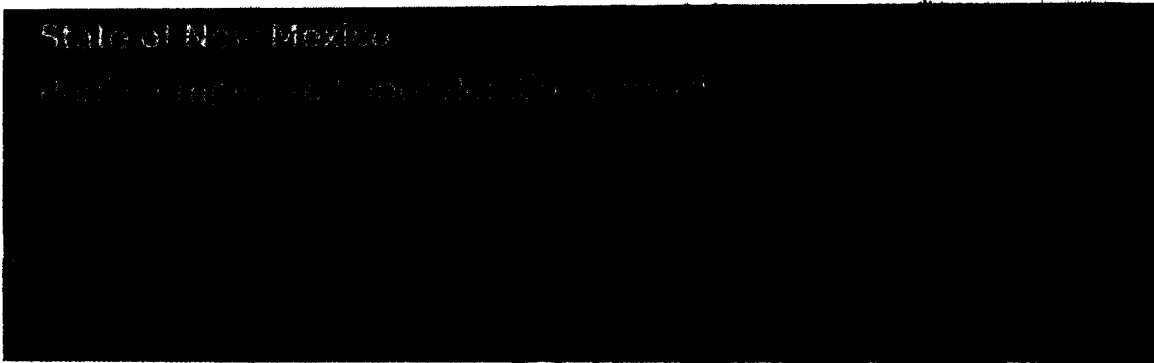
Approved as to form:

Jeff Young
Jeff Young
Santa Fe County Attorney



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EXHIBIT A



Amended Certification of Representation

The undersigned hereby certifies that the AFSCME, Local 1782, (Union) and Santa Fe County (Employer) have demonstrated a sufficient basis pursuant to NMAC 11.21.2.37 to compel amendment of the certification of an existing collective bargaining unit, comprising County employees to clarify the covered Job Titles/Classifications so that the proper unit description is now as follows:

Accountant, Accountant Senior, Account Technician, Account Technician Senior, Activity Program Coordinator, Administrative Assistant (non-confidential), Animal Control Officer, Appraiser, Appraiser Senior, Assessment Specialist I, Assessment Specialist II, Assessor's Office GIS Technician, Auto Part Technician, Automobile Body Repairer, Clerical Assistant, Clerk's Office Training, Specialist, Code Enforcement Inspector, Code Enforcement Inspector Senior, Collection Center Caretaker, Collection Center Maintenance Foreman, Community Planner, Construction Inspector, Cook, Cook's Assistant, Custodian, Custodian Lead, Customer Service Program Specialist, Database Administrator, Delinquent Tax System Specialist I, Delinquent Tax System Specialist II, Desktop Support Specialist I, Desktop Support Specialist II, Desktop Support Specialist III, Detention Records Clerk, Development Review Specialist, Development Review Specialist Senior, Development Review Team Leader, Driver Cook Assistant, DWI Compliance Monitor, DWI Prevention Specialist, Election Administrative Specialist, Electrician, Emergency Vehicle Technician I, Emergency Vehicle Technician II, Emergency Vehicle Technician III, Emergency Vehicle Trainee, Equipment Operator, Equipment Service Worker, Evidence and Property Specialist, Fleet Specialist, GIS Technician, GPS Technician, Graffiti Prevention and Removal Specialist, Heavy Equipment Mechanic Senior, Heavy Equipment Operator, Heavy Equipment Operator Lead, Housing and Self-Sufficiency Specialist, Housing Inspector, Housing Intake Specialist, Housing Program Specialist, Housing Project Manager, Hydro Geologist, HVAC Technician, Maintenance Foreman, Maintenance Technician, Maintenance Technician Lead, Maintenance Technician Senior, Medical Billing Clerk, Medical Records Technician, Nutrition Inventory Specialist, Open Space Resource Management Specialist, Planning Team Leader, Procurement Planner Analyst, Procurement Specialist, Procurement Specialist Senior, Production Controller, Project Manager I, Project Manager II, Quality Control Data Analyst, Recording Clerk, Recording

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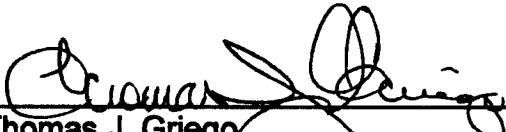
Clerk Senior, Records Manager, Road Maintenance Foreman, Secretary (non-confidential), Secretary Senior (non-confidential), Senior Planner, Sheriff Records Clerk, Sheriff Records Clerk Lead, Sign Technician, Sign Technician Senior, Senior Services Transportation Dispatcher, Soils Lab Technician, Solid Waste Compliance Officer, Solid Waste Maintenance Worker, Solid Waste Transportation Foreman, Tax Assessment Specialist, Tax Cashier, Title Examiner, Traffic Engineering Technician, Traffic Mobility Technician, Truck Driver I, Truck Driver II, Utilities Engineering Associate, Utilities Maintenance Worker, Utilities Systems Operator I, Utilities Operation Foreman, Utilities Systems Operator II, Utilities Systems Operator III, Vehicle Mechanic, Vehicle Mechanic Lead, Volunteer Coordinator, Voter Information Specialist, Voter Outreach Coordinator, Voter Registration Clerk, Voting System Administrator, Work Zone Coordinator.

The undersigned makes this certification based on the following:

1. By a Joint Petition filed January 23, 2024, the Union and the County jointly requested amendment of the Certification of the above-described unit.
2. On January 23, 2024, the Board's Executive Director determined that the Petition was facially valid and requested any information that may rebut his presumption that there were no questions of representation. As of the date of this amendment no objection to the amendment has been received. Therefore, I find that the Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended.

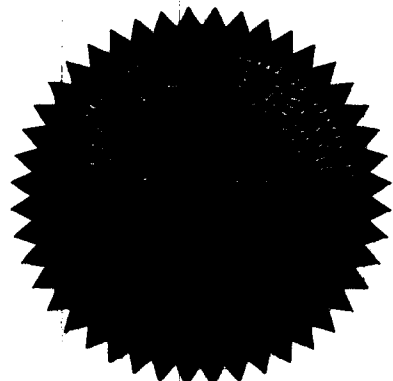
ISSUED in Albuquerque, New Mexico on this 29th day of January, 2024 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



 Thomas J. Griego
 Executive Director


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COUNTY OF SANTA FE)
 STATE OF NEW MEXICO) ss

BCC RESOLUTIONS
 PAGES: 5

I Hereby Certify That This Instrument Was Filed for
 Record On The 1ST Day Of August, 2024 at 11:45:11 AM
 And Was Duly Recorded as Instrument # 2038799
 Of The Records Of Santa Fe County

Witness My Hand And Seal Of Office
 Katharine E. Clark
 Deputy  County Clerk, Santa Fe, NM