

**SANTA FE COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**RESOLUTION NO. 2024 - 149**

---

**A RESOLUTION AUTHORIZING HOLIDAYS, CLOSING OF COUNTY OFFICES,  
AND THE 2025 SANTA FE COUNTY EMPLOYEE CALENDAR**

---

**WHEREAS**, the Board of County Commissioners of Santa Fe County (Board) proposes to allow certain legal holidays to be observed as non-working days for employees of Santa Fe County (County); and

**WHEREAS**, it is incumbent that employees be allowed the opportunity to celebrate these significant days; and

**WHEREAS**, it is beneficial for employees to have an Employee Calendar that reflects observed holidays, administrative leave day(s), date that pay periods end, and paydays.

**NOW, THEREFORE, BE IT RESOLVED** by the Santa Fe County Board of County Commissioners that the following dates shall be observed as legal holidays and non-working days by the employees of Santa Fe County and the 2025 Santa Fe County Employee Calendar, attached as Exhibit A and made a part hereof by reference, shall be used as the official Santa Fe County Employee Calendar unless otherwise stated in collective bargaining agreements. Employees on the 207K partial exemption will observe holidays on the actual holiday.

<b>Holiday/Event</b>	<b>Actual Holiday</b>	<b>Observed Holiday</b>
New Year's Day	Wednesday, January 1, 2025	Wednesday, January 1, 2025
Martin Luther King, Jr. Day	Monday, January 20, 2025	Monday, January 20, 2025
Memorial Day	Monday, May 26, 2025	Monday, May 26, 2025
Juneteenth Freedom Day*	Thursday, June 19, 2025	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025	Monday, September 1, 2025
Indigenous Peoples' Day	Monday, October 13, 2025	Monday, October 13, 2025
Veterans' Day	Monday, November 10, 2025	Monday, November 10, 2025
Thanksgiving Day	Thursday, November 27, 2025	Thursday, November 27, 2025, and Friday, November 28, 2025
Christmas Day	Thursday, December 25, 2025	Thursday, December 25, 2025

**PASSED, APPROVED, AND ADOPTED ON THIS 12<sup>th</sup> DAY OF NOVEMBER, 2024.**

**SANTA FE COUNTY  
BOARD OF COUNTY COMMISSIONERS**

By:   
Hank Hughes, Chair

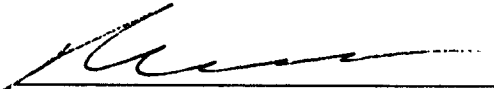
ATTEST:



Katharine E. Clark  
Santa Fe County Clerk

Date: 11/13/2024

Approved as to form:



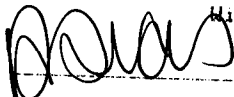
Jeff Young  
Santa Fe County Attorney



COUNTY OF SANTA FE )  
STATE OF NEW MEXICO ) ss

BCC RESOLUTIONS  
PAGES: 3

I Hereby Certify That This Instrument Was Filed for  
Record On The 13TH Day Of November, 2024 at 03:10:56 PM  
And Was Duly Recorded as Instrument # 2046558  
Of The Records Of Santa Fe County

Deputy  Witness My Hand And Seal Of Office  
Katharine E. Clark  
County Clerk, Santa Fe, NM

SFC CLERK RECORDED 11/13/2024

# 2025 SANTA FE COUNTY EMPLOYEE CALENDAR



SANTA FE COUNTY

PAY PERIOD END

PAY DAY

OBSERVED HOLIDAY

## JANUARY

S	M	T	W	T	F	S
				2	3	4
5	6	7	8	9		11
12	13	14	15	16	17	18
19		21	22	23		25
26	27	28	29	30	31	

## FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6		8
9	10	11	12	13	14	15
16	17	18	19	20		22
23	24	25	26	27	28	

## MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6		8
9	10	11	12	13	14	15
16	17	18	19	20		22
23	24	25	26	27	28	29
30	31					

## APRIL

S	M	T	W	T	F	S
		1	2	3		5
6	7	8	9	10	11	12
13	14	15	16	17		19
20	21	22	23	24	25	26
27	28	29	30			

## MAY

S	M	T	W	T	F	S
				1		3
4	5	6	7	8	9	10
11	12	13	14	15		17
18	19	20	21	22	23	24
25		27	28	29		31

## JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	
8	9	10	11	12		14
15	16	17	18		20	21
22	23	24	25	26		28
29	30					

## JULY

S	M	T	W	T	F	S
		1	2	3		5
6	7	8	9	10		12
13	14	15	16	17	18	19
20	21	22	23	24		26
27	28	29	30	31		

## AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7		9
10	11	12	13	14	15	16
17	18	19	20	21		23
24	25	26	27	28	29	30
31						

## SEPTEMBER

S	M	T	W	T	F	S
		2	3	4		6
7	8	9	10	11	12	13
14	15	16	17	18		20
21	22	23	24	25	26	27
28	29	30				

## OCTOBER

S	M	T	W	T	F	S
			1	2		4
5	6	7	8	9	10	11
12		14	15	16		18
19	20	21	22	23	24	25
26	27	28	29	30		

## NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9		11	12	13		15
16	17	18	19	20	21	22
23	24	25	26			29
30						

## DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11		13
14	15	16	17	18	19	20
21	22	23	24			27
28	29	30	31			

SANTA FE COUNTY OFFICE OF THE CLERK