SANTA FE COUNTY BOARD OF COUNTY COMMISSIONERS

RESOLUTION NO. 2024 - 152

A RESOLUTION AUTHORIZING HOLIDAYS, CLOSING OF COUNTY OFFICES, AND THE 2025 SANTA FE COUNTY EMPLOYEE CALENDAR AND REPEALING RESOLUTION NO. 2024-149

WHEREAS, the Board of County Commissioners of Santa Fe County (Board) proposes to allow certain legal holidays to be observed as non-working days for employees of Santa Fe County (County); and

WHEREAS, it is incumbent that employees be allowed the opportunity to celebrate these significant days; and

WHEREAS, it is beneficial for employees to have an Employee Calendar that reflects observed holidays, administrative leave day(s), date that pay periods end, and paydays.

NOW, THEREFORE, BE IT RESOLVED by the Santa Fe County Board of County Commissioners that the following dates shall be observed as legal holidays and non-working days by the employees of Santa Fe County and the 2025 Santa Fe County Employee Calendar, attached as Exhibit A and made a part hereof by reference, shall be used as the official Santa Fe County Employee Calendar unless otherwise stated in collective bargaining agreements. Employees on the 207K partial exemption will observe holidays on the actual holiday.

Holiday/Event	Actual Holiday	Observed Holiday
New Year's Day	Wednesday, January 1, 2025	Wednesday, January 1, 2025
Martin Luther King, Jr. Day	Monday, January 20, 2025	Monday, January 20, 2025
Memorial Day	Monday, May 26, 2025	Monday, May 26, 2025
Juneteenth Freedom Day	Thursday, June 19, 2025	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025	Monday, September 1, 2025
Indigenous Peoples' Day	Monday, October 13, 2025	Monday, October 13, 2025
Veterans' Day	Tuesday, November 11, 2025	Tuesday, November 11, 2025
Thanksgiving Day	Thursday, November 27, 2025	Thursday, November 27, 2025,
	-	and Friday, November 28, 2025
Christmas Day	Thursday, December 25, 2025	Thursday, December 25, 2025

BE IT FURTHER RESOLVED that Resolution No. 2024-149 is repealed.

PASSED, APPROVED, AND ADOPTED ON THIS 26th DAY OF NOVEMBER, 2024.

SANTA FE COUNTY BOARD OF COUNTY COMMISSIONERS

Hank Hughes, Chair

ATTEST:

Katharine E. Clark Santa Fe County Clerk Date: 1/210/24

Approved as to form:

Jeff Young

Santa Fe County Attorney



CLERK

COUNTY OF SANTA FE STATE OF NEW MEXICO

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I Hereby Certify That This Instrument Was Filed for Record On The 27TH Day Of November, 2024 at 03:04:26 PM And Was Duly Recorded as Instrument # 2047758 Of The Records Of Santa Fe County

> Witness My Hand And Seal Of Office Katharine E. Clar County Clerk, Santa Fe, NM

EXHIBIT A

2025 SANTA FE COUNTY EMPLOYEE CALENDAR

PAY PERIOD END

PAY DAY

OBSERVED HOLIDAY

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